

**STATE DEVELOPMENT, JOBS AND TRADE — AGENCIES —
VOLUNTARY TARGETED SEPARATION SCHEME**

1522. Hon Tjorn Sibma to the minister representing the Minister for State Development, Jobs and Trade:

Regarding the implementation of the Voluntary Targeted Separation Scheme (VTSS) separations for each agency under the Minister's control, I ask for the following information:

- (a) a table outlining the number of positions, position title, substantive level, and value of the separation entitlements paid as at 30 June 2018;
- (b) an indication of departmental/agency performance as at 30 June 2018, against the original VTSS targeted established; and
- (c) how many and which particular positions are targeted for separation over the forward estimates?

Hon Alannah MacTiernan replied:

The Voluntary Targeted Separation Scheme (VTSS) is a Budget repair tool whilst also assisting workforce renewal by enabling agencies to retain 20% of the savings. The VTSS is open to all general government employees, though priority is being given to agencies impacted by the MoG changes (which took effect from 1 July 2017). The VTSS, once fully implemented, is expected to save in excess of \$150 million annually across Government.

(a)

No. of Positions	Position Title	Substantive Level	Value of Severance (inc leave)
1	Facilities Officer	Level 1	
1	Policy and Research Assistant	Level 3	
1	Business Services Officer	Level 3	
1	Administration and Procurement Officer	Level 3	
1	Policy and Research Officer	Level 4	
1	Business Development Officer	Level 4	
1	Executive Assistant	Level 4	
1	Facilities & IT Coordinator	Level 4	
1	Project Officer	Level 4	
1	Industry Development	Level 4	
2	Senior Project Officer	Level 6	
1	Country Manager (Europe, Middle East and Africa)	Level 7	
1	Project Manager	Level 7	
1	General Manager	Level 8	
1	Director Corporate Communications	Level 8	
1	Executive Director, Strategic Projects*	Level 8	
17			\$1,312,833

Minister to note:

*this is a self-funded voluntary severance

- (b)–(c) Agency targets are Cabinet-in-confidence and were provided as a guide to assist agencies and Ministers with implementation of the scheme. While the reductions will vary between agencies depending on factors like MoG changes, the size and role of individual agencies and other impacts, all agencies are expected to contribute in order to meet the overall reduction target of 3,000 employees.